FMM Launces LCS 15 - Billings

July 2017 — The LCS Freedom-Class Team launched the 15th Littoral Combat Ship (LCS) into the Menominee River at the FMM shipyard on July 1, 2017.

Ship Sponsor Sharla D. Tester christened LCS 15, the future USS Billings, in Navy tradition by breaking a bottle of champagne across the ship’s bow.

“As a lifelong Montanan, there is no greater honor than to serve as the sponsor of the future USS Billings and to help bring this magnificent warship one step closer to joining the fleet,” Tester said.

“I know the people of Billings - and all Montanans - look forward to supporting Billings and her future crews for decades to come.”

Named in honor of the patriotic and hardworking citizens of Billings, LCS 15 will be the first U.S. Navy ship to bear the name of Montana’s largest city. The ship, which is approximately 83 percent completed, will undergo additional outfitting and testing at our Fincantieri Marinette Marine shipyard before her anticipated delivery next year. The future USS Billings will eventually call Naval Station, Mayport, FL, home.

“The Freedom-variant LCS plays a critical role in the U.S. Navy’s fleet and we are committed to getting Billings and her highly capable sister ships into combatant commanders’ hands as soon as possible,”

Continued on P4
I would first like to congratulate the entire FMM workforce for meeting two milestones this quarter: the successful launch of the future USS Billings (LCS 15), and the laying of the keel for the future USS St. Louis (LCS 19). These accomplishments are a testament to the hard work and dedication of our employees.

I also wish to recognize employees from all levels for these extraordinary achievements for this quarter:

- ISO/OHSAS Audit: FMM successfully completed the audit and final certification for the ISO 14001:2015 Environmental and OHSAS 18001 Occupational Health and Safety Management Systems. Along with our existing ISO 9001:2008 Quality Management System, we will be the only shipyard across the U.S. holding all three – this will assist in securing future contracts for FMM.

- 2017 Defense Security Service James S. Cogswell Outstanding Industrial Security Achievement Award: The Cogswell award is the most esteemed honor the DSS can award to a member of the industry. Less than .1% of more than 13,500 facilities received this prestigious award.

- The Earned Value Management System (EVMS) validation: EVMS is a powerful program management tool used by the Government and industry to assess cost, schedule, and technical progress. This is a competitive differentiator for future Government acquisitions.

- The Shipbuilders Council of America’s (SCA) 2016 Award of Excellence in Safety: SCA awards this honor to shipyards with the lowest total recordable incidence rates (TRIR) based on quarterly injury and illness surveys. FMM has earning this prestigious safety award for the fourth consecutive year.

Without the tiresome efforts from every aspect of our organization, we would not have received the same results. These achievements are a real boon for the company for present business and securing future contracts.

Moving forward on this momentum, we must now focus on productivity, schedule, and keeping our costs in check. It is highly evident that each and every person’s contribution will result in closing out the 2017 calendar year with some huge successes.

Our reputation as a leading shipbuilder depends upon commitments from both the company and all of our employees who play a significant role in enabling FMM to meet the goals and objectives we have set for the year.

Lastly, 2017 marks our 75th Anniversary year in boat- and ship-building. One of the best parts about celebrating our anniversary is sharing history and memories. Thank you to those who have shared their photos and ship-building stories.

Sincerely, Jan

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### LCS 15 Honorary Flower Girls

July 2017 — Abigail and Amelia O’Day, daughters of Jeff O’Day, FMM Senior Production Manager-Ship Construction, were named flower girls at the recent launch events for the future USS Billings.

Abigail and Amelia are seen here after presenting the ship sponsor, Sharla D. Tester, with a bouquet of flowers at the LCS 15 pre-launch breakfast.

### Watkins Elected to Vice Chair Position

July 2017 — Congratulations to Bob Watkins on his recent election as the National Shipbuilding Research Program (NSRP) — Vice Chair of Planning, Production Processes & Facilities.

Bob brings a wealth of knowledge and experience to this position as he represents FMM on the national stage and supports our vision to be at the leading edge of the American Shipbuilding Enterprise.

The NSRP team looks forward to working with him for the duration of his term.
Start of Construction on LCS 23 (Cooperstown)

June 2017 — A small ceremony was held in Building 30 on June 2, 2017, marking the Start of Construction for the future USS Cooperstown (LCS 23), the twelfth in the Littoral Combat Ship Freedom-class. Employees from the Fabrication/Panel Line, along with representatives from FMM Senior Leadership, the U.S. Navy, and Lockheed Martin celebrated the first step of a long journey in transforming steel into a U.S. Navy warship.

The Program Management team coordinated an aggressive compressed schedule of milestones, starting with the Detailed Design Review (DDR) held on June 29, 2017. The LCS 23 DDR package received the highest marks thus far in the LCS program. Next reviews were the Integrated Baseline Review (IBR), and the Production Readiness Review (PRR) with the U.S. Navy, both were held in late July.

The ship’s design maturity readiness, the availability of materials and components, and FMM’s ability to successfully start fabrication were all closely evaluated throughout this process.

Fun Facts: Cooperstown (LCS-23) will be the first ship in naval service named after Cooperstown, New York. She was named to honor the veterans who are members of the National Baseball Hall of Fame located in Cooperstown, N.Y. All 68 men served in conflicts ranging from the Civil War through the Korean War.

This year’s lunches were catered by Tastebuds and water was donated by Canteen. A small amount of left-over lunches were donated to the Marinette Rainbow House Domestic Abuse Center and the Menominee Abundant Life Homeless Shelter.

If you were unable to attend, your 75th Anniversary Commemorative T-Shirt is still available. You will be contacted by Human Resources when they are available to be picked up.

July 2017 — In celebration of LCS 15’s launch, FMM held the second annual Employee Appreciation Lunch.

Good weather (with the exception of a Tuesday evening storm) and good food were enjoyed by nearly 1,400 FMM employees over three lunch sessions. Each employee received a free lunch and a 75th Anniversary Commemorative T-shirt.

The lucky winners of this year’s FMM swag bags were Robert Powers, Shipfitter, Dave Lemerond, Senior Buyer, and Matt Schroeder, Machinery Installer.

Employee Appreciation Lunch 2017
said Joe North, Vice President of Littoral Ships and Systems. “These flexible ships will help the Navy achieve its goals of growing the fleet rapidly and affordably.”

FMM is currently in full-rate production of the Freedom-variant of the LCS and has delivered four ships to the U.S. Navy to date. The future USS Billings is one of eight ships in various stages of construction at Marinette Marine, with one more in long-lead production.

“We are proud to be building the USS Billings and her sister ships at the heartland’s only naval shipyard,” said Jan Allman, Fincantieri Marinette Marine President and CEO. “Today’s launch and christening is a testament to the hard work of the more than 2,500 Michigan and Wisconsin workers who pass through the shipyard’s gates, put on their hard hats, and build American warships.”

The ceremony was attended by U.S. Navy officials and politicians ranging from U.S. Sen. Tammy Baldwin, (W-D), to a trio of Billings City Council members, plus a few hundred other attendees.

Citation: http://news.lockheedmartin.com/2017-07-01-Lockheed-Martin-Led-Team-Launches-Future-USS-Billings

**Launch of Billings (LCS 15) Continued**

**Mast Stepping of LCS 15 (Billings)**

June 2017 — Fincantieri Marinette Marine (FMM) conducted a mast-stepping ceremony for Billings (LCS 15) in Marinette on Friday, June 30th. In attendance, were the crew of the future USS Billings; the ship’s sponsor; representatives from the U.S. Navy (SUPSHIP), Lockheed Martin, Gibbs and Cox, the Pre-Commissioning Unit (PCU) for LCS 15; the Mayor of Billings, MT; and their guests.

Ship Sponsor Sharla D. Tester placed a jar of Montana dirt filled with five different seeds that she said were from crops planted on the family’s farm near Big Sandy, MT.

Billings Mayor Tom Hanel added a Billings Police Department patch, City of Billings lapel pin, his mayoral business card, and his personal Billings lapel pin with his name.

Commanding Officer Nathan Rowan, who will lead one of two crews on the future USS Billings, thanked all who added to the canister. “I like to think that these gifts will shape her life and chart her course,” Rowan said. “Will she be a lucky ship? A tenacious ship? Tradition bound? A historic ship? She will be the ship that all of us make her.”

FMM will seal and weld the container into the ship’s mast as the delivery date draws near.

Citation: http://billingsgazette.com/news/local/tester-leads-christening-of-uss-billings/article_026c6ca8-b3c8-5f62-96aa-c9571b97a86.html
Improved Navy Lighterage (INLS) System
Enables Dynamic Logistical Support

April 2017 — South Korea - Navy Maritime Prepositioning Force ships USNS Pililaau and USNS 2nd Lt. John P. Bobo successfully utilized the Improved Navy Lighterage System (INLS) to discharge equipment and cargo in support of Combined Joint Logistics over the Shore (CJLOTS).

The INLS, built by Marinette Marine from 2004 to 2010, is a sea state three (SS3) capable causeway system that resembles a floating pier and is comprised of interchangeable modules that can be assembled in a variety of ways to create a Roll-on / Roll-off Discharge Facility (RRDF). They are primarily used to transfer cargo from Military Sealift Command ships to shore areas where conventional port facilities are unavailable or inadequate.

CJLOTS is a biennial exercise conducted by military and civilian personnel from the United States and the Republic of Korea (ROK), training to deliver and redeploy military cargo as a part of Operation Pacific Reach Exercise 2017. The success of this exercise demonstrates the U.S. and ROK’s ability to transfer cargo from ships anchored at sea to the shore, improving logistics interoperability, communication and cooperation between the U.S. and the ROK.

Read the full story at: http://www.navy.mil/submit/display.asp?story_id=99883

FMM Lays Keel on 19th Littoral Combat Ship

May 2017 — In a ceremony held at Marinette Marine on May 17th, Lockheed Martin/Fincantieri Marinette Marine officially laid the keel for the U.S. Navy’s 19th Littoral Combat Ship (LCS), the future USS St. Louis.

Mrs. Barbara Broadhurst Taylor, ship sponsor, completed the time-honored tradition as she authenticated the keel by welding her initials (welding done by FMM’s Doug Wilson) onto a steel plate that will be placed in the hull of the ship.

“St. Louis is a place where spirit runs very deep and I know that the people of St. Louis will be proud to have this ship named in their honor,” Taylor said. “I am so proud to become a part of this wonderful ship; a family that begins at this wonderful facility with the talented men and women who build her.”

“The laying of the keel is the first milestone in the history of each vessel, and represents the ship coming to life. This centuries-old tradition has marked the beginning of many great ships, and LCS 19, the future USS St. Louis, will undoubtedly hold its own on this distinguished list,” said Jan Allman, FMM President, CEO and General Manager.

“In naming the warship St. Louis, we honor the hard working legacy and the American spirit of the Midwestern people. We honor the dedicated men and women who will bring the ship to life,” said CDR Andy Gold, U.S. Navy LCS Program. “We thank the team for their commitment, passion, and perseverance in constructing the future USS St. Louis.”

LCS 19 will be the seventh ship to bear the name St. Louis. A variety of other types of ships bore this name including a sloop, an ironclad gunboat, a troop transport, 2 light cruisers, and most recently a cargo ship that was decommissioned 25 years ago. Like her predecessors, the USS St. Louis will be flexible, tough and resilient. In the spirit of her namesake city, she will also be at the cutting edge of technology and engineering.

The LCS team is comprised of Lockheed Martin, Fincantieri Marinette Marine, naval architecture firm Gibbs & Cox, and more than 800 suppliers in 42 states. The Littoral Combat Ship, costing less than one third of a brand new Arleigh Burke-class destroyer, is the Navy’s most affordable surface combatant shipbuilding program and the ideal platform to grow the U.S. Navy fleet quickly and affordably.

The LCS team is comprised of Lockheed Martin, Fincantieri Marinette Marine, naval architecture firm Gibbs & Cox, and more than 800 suppliers in 42 states.

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For additional information, visit: www.lockheedmartin.com/lcs

Reminder: This is your newsletter, and we want your input. Please email your ideas for stories or ask questions that can be addressed in the future issues to Tina Dyer, Communication Coordinator at (Tina.Dyer@us.fincantieri.com).
Gearing-Up for the ISO 9001:2015 Certification

Coming in November 2017, Det Norske Veritas (DNV) will perform the new ISO 9001:2015 Standard certification audit at the Fincantieri Marinette Marine facility.

In the March 2017 DNV reassessment, the auditors helped FMM identify the gaps between the old ISO 9001:2008 and new ISO 9001:2015 Standard. Since that time, FMM has progressively worked on the target areas to be ready for the new certification.

In preparation, starting in August, “Focus of the Week” topics outlining how to prepare for the audit will be distributed.

Through the weekly notices, employees will become familiar with the 2 main change areas (listed at right). An auditor may ask employees what these changes mean and how they affect their role within the Quality Management System.

1. **Risk-Based Thinking:**
   During the coming weeks, Quality Assurance will be defining possible risks associated with our daily work and how these risks could impact the quality of our ships.
   Once defined, tips will be distributed on how to identify and prevent each risk.

2. **Interested Parties:**
   These are people or groups affected by or that affect the work that we do or the ships we deliver. This can include customers, employees, subcontractors, vendors, regulatory bodies (DNR, EPA, OSHA etc.), non-Government organizations, investors/parent company, trade union, neighbors, and even the community. We need to understand what they require.

The “Focus of the Week” topics will be posted on the TV network, emailed, and distributed through the Monday toolbox talk packets to help you stay focused to our certification goal.

FMM Achieves EVMS Validation

June 2017 — Congratulations to Fincantieri Marinette Marine (FMM) for receiving the Earned Value Management System (EVMS) validation. EVMS is a powerful program management tool used by the Government and industry to assess cost, schedule, and technical progress for proactive decision making.

The acceptance of FMM’s EVMS is a significant achievement and competitive differentiator for future U.S. Government acquisitions. We want to thank all of the FMM employees who worked hard to achieve this validation.

Q: Which of the following ships was the 5th to be named USS *St. Louis*?
A: USS *St. Louis* (CL-49)
B: USS *St. Louis* (C-20)
C: USS *St. Louis* (LKA-160)

Answer found on page 10.
June 2017 — Fincantieri Marinette Marine received the 2017 Defense Security Service James S. Cogswell Outstanding Industrial Security Achievement Award.

The Cogswell award is the most esteemed honor the Defense Security Service (DSS), a federal security agency of the U.S. Department of Defense, can award to a member of industry. This year, the award went to 36 facilities out of more than 13,500 facilities. The criteria focus on the principles of industrial security excellence, which include establishing and maintaining a security program that goes well beyond the minimum National Industrial Security Program requirements.

It is a true honor to receive consideration for this award. To be eligible, a facility must be nominated by a DSS Industrial Security Representative and have a minimum of two consecutive superior industrial security review ratings. A sustained degree of excellence and innovation in their overall security program management, implementation, and oversight must be achieved.

July 2017 — RINA (a 3rd party certification company) conducted a Stage 2 audit of Fincantieri Marinette Marine to complete certification for ISO and OHSAS. This effort started back in February of 2016 when 3 auditors began reviewing all aspects of our company to determine compliance to ISO 14001 (Environmental Management) and OHSAS 18001 (Occupational Health and Safety Management) systems. During the 4-day visit, auditors identified 7 non-conforming areas, but also noted major housekeeping improvements over their last visit. Having only seven findings was very good towards receiving final certification. FMM formed a team to create and implement action plans to correct the 7 areas.

As a result of the audit evaluation by the ISO/OHSAS Review Board, two weeks later FMM passed the final certification. FMM is now the only shipyard across the United States with the ISO: Quality, ISO: Environmental and OHSAS: Health and Safety management certifications in place.

Accepting the James S. Cogswell Award was Dennis Weaver, Security Coordinator & Assistant FSO; Jan Allman, FMM President, GM and CEO; Nate Millsap, Director, Industrial Security & Technology; and Francesco Valente, FMG President and CEO.

Celebrity #1: This guy learned to walk at an early age and as the years progress, so did the speed walking. He also tells us that flushing (as in lavatory and pipe) was one of the first things he mastered.

Celebrity #2: This is a man of few words. He believes that the game of football was invented in Alabama. Roll Tide! And lastly, Graceland is always a stopping point no matter the vacation.

Locate answers on page 10.
Fishing Boats

**Judy**, built by FMM in 1946, the 35 ft. x 11 ft. vessel was owned by Suli Kauppi, Copper Harbor, MI, and equipped with a Caterpillar Model D4600 diesel. Bought by David Johnson, Port Wing, WI, in the early 1990s, she was repowered with a Cummins Model 6 BT diesel.

**Oluf Mechelson**, built by FMM in 1946, the steel 35 ft. x 11 ft. vessel was originally owned by Ralph Mechelson, Marinette, WI. She was equipped with a Chrysler Crown marine gas engine.

**Sheryl-Dennis**, built by FMM in 1946 for Ostling Brothers, Ontonagon, MI. The steel 35 ft. x 11 ft. vessel was equipped with a Chrysler Crown marine gas engine.

**Casey Bros**, was a steel 35 ft. x 11 ft. fish tug built by FMM in 1946 for Adson Casey, Fairport, MI. She was equipped with a Chrysler Crown marine gas engine.

**Sallie**, built by FMM in 1949, the 42 ft. x 12 ft. all steel vessel was equipped with a 165 hp. Cummins diesel engine. Originally owned by Stanley Peanaske, Myril Brix, and James Olson.

**My Buddy**, built by FMM in 1946, the 42 ft. x 13 ft. all steel vessel was designed by A.M. Deering NavArch, Chicago and originally owned by Steinhoff Severson, Munising, MI. She was equipped with a GM 3-71 diesel engine.
Navy League Visits FMM

June 2017 — The Milwaukee Council of the U.S. Navy League was excited to welcome Navy Leaguers from around the world. This year the council had an amazing lineup of tours, including a day-trip to Fincantieri Marinette Marine on Tuesday, June 20. FMM hosted 30 League members who toured the facilities and the Freedom Class LCS at the waterfront. The members were amazed to see this warship built in the state of Wisconsin.

The Navy League is a military service organization founded in 1902 by President Theodore Roosevelt. The League looks out for the best interest of the people at sea to ensure they make it home safely; they also support all veterans and wounded warriors.

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Wall of Honor Accolades

Charles A. Shemonek

FMM’s Data Security Analyst, Charles Shemonek, earned his Eagle, Globe, and Anchor in the United States Marine Corps while stationed at San Diego, CA in 2005. He trained as a Data Network Specialist and was sent to Cherry Point, NC as a member of the Marine Wing Communications Squadron (MWCS – 28), Alpha Company. In 2006, Charles was deployed to Al Taqaddum, Iraq where he performed system and network operations during Operation Iraqi Freedom (OIF) IV. He was deployed with MWCS-28 to Al Asad, Iraq in 2007-2008 during OIF V, performing cryptology and secured messaging.

In 2008, Charles was stationed at Quantico, VA where he worked at the Marine Corps Network Operation and Security Center. While there, Charles performed network security and communications planning at the Pentagon, Marine Barracks Washington, and at the Navy Yard. In 2009, Charles supported Operation Khanjar working under 2nd Marine Expeditionary Brigade from Camp Leatharney, Afghanistan and worked with NATO-ISAF troops in Bagram Air Base and Kandahar. Charles departed the Marine Corps in 2010 as a Sergeant and worked for the Federal Government where he continued to support the Marine Corps.

Steve M. Milan

Steven M. Milan is a 1981 graduate of the U.S. Marine Corps Recruit Depot in San Diego, CA. That same year, he also received additional training at the Postal School at Fort Benjamin Harrison, Indianapolis, IN. He was assigned to the First Force Service Support Group Post Office, Camp Pendleton, CA as a Postal Clerk (Headquarters and Service Battalion) where he remained for nearly two years.

Lance Corporal Milan received awards for good conduct, expert pistol and rifle, assistant machine gunner, and nuclear decontamination, as well as several meritorious and physical fitness achievement awards. Steve is currently the FMM’s LEAN 5S facilitator; the fork lift, man lift, and crane trainer; and a Shipfitter Journeyman by trade. He also received a SPPC-19 (2015) Bull Rider Award for his training and guidance of the LEAN 5S Team throughout the FMM shipyard.

Marine Trivia

A: USS St. Louis (CL-49) 5th  
B. USS St. Louis (C-20) 4th  
C. USS St. Louis (LKA-160) 6th

Celebrity Guess Who

Celebrity #1: Bob Watkins  
Celebrity #2: Marty Edge
The FMM Hotline Task Force Team wants to know if you have witnessed any unsafe practices, quality of work issues, theft, or breach of security throughout any FMM building or the yard.

Call 715-735-4754 and leave an anonymous and secure message outlining your concern and include, time, date, ship, building and/or location of incident.
FMM Welcomes Summer Interns

June 2017 — This summer, FMM welcomed 30 interns in the following departments: Finance, Contracts, Purchasing, Program Management, Manufacturing, Methods, Engineering, Planning, Human Resources, Quality Assurance, and IT. These interns can be seen throughout the shipyard pitching in to help manage workflows, improve processes, and implement new ideas and plans of action.

To welcome the interns, FMM organized an Intern Kick-Off BBQ at the home of Jan Allman, FMM President, CEO and GM, on June 8, 2017. Along with good food and fun, the BBQ provided them with the opportunity to mingle with fellow interns and FMM Senior Leadership. They also heard success stories from former interns who are now full time FMM employees. The winners of the ‘Getting to Know You’ Mingle Bingo were: Bret DeMille, Justin Jose, Erik Pohlmann, and Kaylyn Gustafson.

As we continue to look forward to a bright future at FMM, please make these students feel welcome this summer and encourage them to come back to FMM for future internship opportunities and employment.

VIP Parking Spots Still Available with your United Way Donation

The FMM Tri-City United Way campaign continues. Thus far, the 2017 FMM employee contributions have reached an annualized amount of $2,371! Through your support we could surpass our 2017 goal of $5,000. With a minimum payroll deduction of $1 per week ($2 bi-weekly) or a one-time cash donation of $50 or more, you will be entered into a drawing to win a VIP Parking Spot at FMM. Winners will receive a two-week VIP Parking Spot in 2017.

It’s not too late; make your donation today to be included in the next VIP Parking Spot drawing. Plus, with every new or increased donation you will also receive a United Way Gift. While Supplies Last!

Next VIP Parking Spot drawing will be held in early Fall — perfect time for changing weather conditions!

Summer Festivals

Marinette Marine participates in local festivals this summer and urges all employees, old and young alike, to join the fun.

Marinette’s Logging and Heritage Festival celebrates the rich history of Marinette’s lumber industry. The 7th annual festival was held on July 7-9 on beautiful Stephenson Island. Special attractions for 2017 included the Great Lakes Timber Show, the Wisconsin Fur Trappers, and a Beard Growing Contest. There was live music by Senior Moments, Goodfellas, Outlaw’d and The Cougars. Other activities included: Saturday fireworks, Sunday parade, the Ella Smetana Memorial 5k run/walk, a car and bike show, children’s games, local and regional crafters, and great food.

Thank you to the FMM co-workers, family, and friends who marched at the Sunday parade and handed-out treats to the smiling and waving onlookers.

The 35th annual Waterfront Festival will be held August 3-6 at the historic Menominee Marina in downtown Menominee, Michigan. Enjoy the four-day event featuring the Saturday spectacular fireworks show at dusk, the Sunday parade, the Bay Area Medical Center Waterfront 10k & 5k run and walk, sailboat race on the bay, plenty of food, live music, children’s activities, and more.

Hope to see you there!
FMG continues to offer on-line software training to all employees. To schedule an on-line training session, it’s as simple as submitting a meeting invite through the Outlook calendar; select IT Online Training as the resource from the global address list; choose the time period; include the name of the training as the subject; and submit. You will receive an email confirmation with instructions on how to access the training and credentials within 24–48 hours.

You are welcome to visit the IT Shared Documents on the FMM Bridge for the complete Online Training Course listing. Although we have included a portion to the right, there are nearly 120 courses available to fit your needs.

Lights, Camera, Action!

July 11, 2017 was an exciting day at the shipyard — Fincantieri Marinette Marine teamed with the NEW Manufacturing Alliance and Green Bay Area Public Schools to produce and film three Get Real Math learning segments. Our FMM interns starred in these videos that will be seen by over 70,000 students and will illustrate how math and engineering are applied to real world settings. Want to know how a ship floats or how to analyze expected wave patterns on Lake Michigan? Stay Tuned! Thank you FMM interns.

Fincantieri Marinette Marine continues to look for men and women who want to be part of America’s premier shipbuilding team. Visit www.marinette marine.com or www3.apply2jobs.com/fmg for job opportunities or use your smart phone to click on the quick response (QR) code to the left to link to the jobs site.

Knowledge is Power

Microsoft Office: Word
- Word 2013 (01)
  - The Basics
- Word 2013 (02)
  - Formatting
- Word 2013 (03)
  - Advanced Options
- Word 2016 (Basic)
- Word 2016 (Intermediate)

Microsoft Office: Excel
- Excel 2013 (01)
  - Navigating & Managing
- Excel 2013 (02)
  - Formatting Data, Text & Tables
- Excel 2013 (03)
  - VLOOKUP, Formulas & Conditional Logistics
- Excel 2013 (04)
  - Financial Formulas, What-If Scenarios Charts & Graphics
- Excel 2013 (05)
  - Advanced Operations, Conditional Formatting, Macros & Printing
- Excel 2016 (Consolidated)
- Excel 2016 (Basic)
- Excel 2016 (Intermediate)

Microsoft Office: PowerPoint
- PowerPoint 2013 (01)
  - The Basics
- PowerPoint 2013 (02)
  - Creating On-Screen Elements
- PowerPoint 2013 (03)
  - Customizing Presentations

Microsoft Office: Project
- Project 2010 (01)
  - Navigation, Creating New Projects
- Project 2010 (02)
  - Tracking and Analyzing, Updating Progress, Resources, Assigning Costs
- Project 2010 (03)
  - Custom Fields, Tables, Manipulation of Data, Collaboration of Projects

Microsoft Office: Outlook
- Mastering Outlook 2016 (Consolidated)
- Mastering Outlook 2016 (Basic)
- Mastering Outlook 2016 (Advanced)

The full course list is located on the Bridge under Shared Documents – IT Documents – IT Online Training Courses. Sign-up for training today!
3rd Annual “Recycle for Sight” Eyeglass Collection Program

Due to the success of the previous year’s Recycle for Sight Eyeglass Drive, FMM Outreach Committee chose to support this Lions Club program again this year.

It is estimated that 120 million people worldwide are visually impaired because of uncorrected refractive errors (far and near sightedness). Refractive errors can be easily diagnosed, measured, and corrected with eyeglasses. Yet, millions of people lack access to this basic service.

Since 1917, Lions Clubs International has worked on projects designed to prevent blindness, restore eyesight, and improve eye health and eye care for those men, women and children worldwide.

You can help too! Starting September 11th and running through October 9th, Lions Recycle for Sight collection pails will be placed throughout the FMM office buildings. Place your no longer used eyeglasses in these collection pails. Soon thereafter the eyeglasses will be transported to regional Lions Eyeglass Recycling Centers (LERCs). At the center, volunteers will clean, sort by prescription strength, and package them for distribution. Most of the recycled glasses are distributed to people in need in developing countries where they will have the greatest impact. Thank you for your continued support.
FMM Brings Home 5th Place in the 2017 YMCA Corporate Challenge

Thanks to the over 120 employees and family members who represented FMM at the 2017 M&M Greater YMCA Corporate Challenge.

May 2017 — During the week-long Greater M&M YMCA Corporate Challenge, FMM competed in 15 events against 16 other companies to promote teamwork, employee health and fitness, develop community spirit, and boost company morale. FMM took an overall 5th place finish with a total of 130 points, only 1 point shy of 4th place.

Monday Recap:
• **Bowling; 4th Place:** Todd Bronold, Janelle McMahon, and Missy & Dave Pullen bowled a 402, landing them 67 points shy of 1st.
• **Trivia; 6th Place:** Jackie Cross, Sue Eckert, Kristina Adkins and Mike Sereno took on the challenge of tough questions and little time.
• **Volleyball; 8th Place:** Diego Balzano, David Corry, Matt Kowalski, Kristi Ebsch, Bethany Skorik and Phoebe Anderla came together on what turned out to be the coldest night of the challenge to play ball.

Tuesday Recap:
• **Scavenger Hunt; 2nd Place:** Sue Eckert, Kym Sindler, Nicole Beardsley, Nikki Myszak, Kaylyn Gustafson and Jackie Cross beat the clock and all of the other teams to finish the line, landing them a sweet 2nd place.
• **Assembly; 10th Place:** Kristina Adkins, Joey McPhetridge, Joel McKowan and Mike Sereno put their minds and skills together to build a masterpiece balloon tower.
• **Three-Point shoot-out; 6th Place:** Amy Hofer, Matt Kowalski, Jordan Boyce, and Jenny Sevon combined for a total of 22 three-pointers.
• **Pictionary; 11th Place:** Rose Smith, Tammy DeKing, Laurie Young and Phoebe Anderla enjoyed the challenge of the tough selections this year.

Wednesday Recap:
• **Golf; 3rd Place:** Amy Hofer, Jason Hofer, Jenny Sevon and Dave Schewe represented FMM well, ending the night with 2 under PAR.
• **Dodgeball; 5th Place:** Kim Behrendt, Chris Stevens, David Corry, Todd Bronold, Tate DeDamos, Bethany Skorik, Bret DeMille and Chessie Murringer were not a team to be messed with, ending the night with a 2-2 record.
• **Corporate Walk:** It was a beautiful night where over 50 employees and their families represented FMM in the Corporate Walk.
• **Two-Mile Relay; 10th Place:** Bob Stevens, Kaylyn Gustafson, Moboluji Adebayo and Fatime Azemi ran their way into 10th place with a total combined time of 16:30 minutes.
• **Softball HR Derby; 1st Place:** Todd Bronold, Bret DeMille and Brian Lesandri took 1st place by a landslide, totaling 22 home runs.

Thursday Recap:
• **Tug of War; 3rd Place:** Matt Kowalski, Gerald Lewis, Todd Bronold, Jordan Veith, Jordan Boyce, Tate DeDamos, Bethany Skorik, Kym Sindler, Janelle McMahon and Nicole Semrau fought hard tug after tug to land an impressive 3rd place.
• **Obstacle Course; 14th Place:** Jackie Cross, Bret DeMille, Jayne Drys and Marissa Axtell designed a one-of-a-kind bowling pin and ball dessert.

Great work to everyone who participated and thank you for volunteering your time and energy to make this such a fun event.

Final standings are as follows:
1. - BACM (177)
2. - Marinette Schools (160)
3. - Marinette County (157.5)
4. - Veriha Trucking (131)
5. - Fincantieri Marinette Marine (130)
6. - Johnson Control South (121.5)
7. - Johnson Control North (115)
8. - RS Rollet-Schmidt (110.5)
9. - SPVG (109.5)
10. - Great Lakes Foods (105.5)
11. - Waupaca Foundry (102.5)
12. - LE Jones Systems (101.5)
13. - Anchor (97.5)
14. - Menominee Schools (97.5)
15. - Chem Design (90)
16. - UTC Aerospace (55.5)